

# CITY OF GARDENA

1700 WEST 162<sup>nd</sup> STREET / GARDENA, CALIFORNIA 90247-3778 / (310) 217-9509

Web Sites: [www.ci.gardena.ca.us](http://www.ci.gardena.ca.us) or [www.gardenapd.org](http://www.gardenapd.org)

## POLICE OFFICER / TRAINEE

**TRAINEE (While Attending Academy)**

**\$3,818**

**SWORN POLICE OFFICER**

**(1) \$4,720 (2) \$4,956 (3) \$5,204 (4) \$5,464 (5) \$5,737**

**LONGEVITY PAY** shall be granted to affected employees who have completed satisfactory service with the Gardena Police Department with bonuses granted based on the following schedule. The cumulative amounts are indicated based on completed years of service.

7 Years of Service = 2.5% of base  
12 Years of Service = 5% of base  
20 Years of Service = 10% of base  
26 Years of Service = 15% of base

**PROBATIONARY PERIOD** is 12 months following completion of Academy.

**STEP 1:** Granted upon successful completion of Academy  
**STEP 2:** Granted after 6 months continuous and satisfactory service at Step 1.  
**STEP 3:** Granted after one year continuous and satisfactory service at Step 2.  
**STEPS 4 & 5:** Granted on an annual basis following continuous and satisfactory service.

**SPECIALIST BONUS** \$450 per month

**EDUCATIONAL BONUS PAY**

6% of base salary for AA/AS Degree or P.O.S.T. Intermediate Certificate.  
12% of base salary for BA/BS Degree or P.O.S.T. Advanced Certificate.

**UNDER GENERAL SUPERVISION** Will perform law enforcement, crime prevention and other duties related to the position as required.

**MINIMUM QUALIFICATIONS**

**AGE:** 21 years at time of appointment to Step 1.  
**EDUCATION:** Graduation from high school or equivalent G.E.D. Certificate.  
**CITIZENSHIP:** U.S. citizen or must have applied for U.S. citizenship in compliance with Section 1031.5 of the Government Code.  
**HEIGHT, WEIGHT, GENERAL HEALTH:** Applicants must have the capacity both mentally and physically to perform the essential duties of a Gardena Police Officer as determined by a qualified psychologist and/or medical examiner.  
**LICENSE:** Must possess a valid Class "C" California Driver's License, or if licensed in another state, be capable of securing the required California license.