

### **GARDENA POLICE DEPARTMENT**

utilizes subject matter experts, legal experts, and community input to proactively implement policies and training. For this reason, Gardena Police Department policy is already in compliance with the "8 Can't Wait" policy recommendations.

**DUTY TO INTERVENE** is required under the Gardena Police Department use of force policy, section 300.2.1. The policy requires officers to "intercede to prevent the use of unreasonable force" and promptly report, "another employee use of force that exceeds the degree of force permitted by law."





**<u>CHOKEHOLDS & STRANGLEHOLDS</u>** are **NOT** authorized by Gardena Police Department. The Carotid Control Hold was recently categorized as "Prohibited" under department policy section 300.3.4.

**DE-ESCALATION** is contained within the Gardena Police Department use of force policy, section 300.3.1, pursuant to AB 392. Gardena Police Officers train and practice "De-escalation", which includes tactical repositioning, tactical communication, situational monitoring with the possibility of no action, and strategic mental health options. The Gardena Police Department policy requires Officers to apply deescalation techniques, when feasible, in the use of electronic control devices, mediating civil disputes and mental health crisis.

**COMPREHENSIVE REPORTING** is required under Gardena Police Department policy section 300.5-Reporting Use of Force. This policy is a long-established policy, which requires officers to "promptly, completely, and accurately" document all use of force and injuries.

**REQUIRED WARNING** prior to an officer-involved shooting is required under the Gardena Police Department use of force policy, Section 300.4(b), The policy includes the language "where feasible, the officer shall, prior to the use of force, make reasonable efforts to identify themselves as a peace officer and to warn that deadly force may be used." The Gardena Police Department is also required to give a warning before the application of the Electronic Control Device pursuant to policy section 304.4.



**FORCE CONTINUUM** is part of the required training curriculum for all Gardena Police Officers. The training conforms to the Los Angeles County Sheriff's Department "Situational Use of Force Options." The Gardena Police Department adheres to California Penal Code Section 835a, "Officers shall use only that amount of force that appears reasonably necessary given the facts and totality of the circumstances perceived by the officer at the time of the event.





**BAN SHOOTING AT MOVING VEHICLES** is covered under the Gardena Police Department use of force policy, section 300.4.1. The policy includes the following language: "Shooting at a moving vehicle is rarely effective and officers should move out of the path of an approaching vehicle" and "Officers should not shoot at any part of a vehicle in an attempt to disable the vehicle."

**EXHAUSTING ALL ALTERNATIVES** before an officerinvolved shooting as a requirement is best recognized by Gardena Police Department use of force policy, Section 300.4. This includes the language, "under the totality of the circumstances, officers should evaluate the use of other reasonable available resources and techniques when determining whether to use deadly force."

#### **CONTINUAL IMPROVEMENT**

The Gardena Police Department strives to constantly evaluate, update, and maintain our policies. We are committed to providing policing services through policy, training and inspection. The Gardena Police Department provides professional training to our officers and seeks all opportunities to provide advanced officer training.

### **ADVANCED OFFICER TRAINING:**

- □ 8 Sworn Officers, POST certified in "Hostage Negotiations"
- 14 Field Training Officers, POST certified in "Mental Health Crisis Intervention"

# **CONTINUAL PROFESSIONAL TRAINING:**

- Use of force options
- □ Tactical Communication (De-escalation)
- □ Taser & Less-than-lethal tools
- Cultural Diversity
- Procedural Justice

# ACCOUNTABILITY & TRANSPARENCY:

- In-car video cameras
- Mandatory use of body worn cameras
- Required video auditing
- Mandatory audits and reviews of all use of force
- □ IA Pro Use of force tracking system and early warning system

